



GMO GLOBALSIGN ENVIRONMENTAL POLICY

Version 1.2 - Effective Date: August 15, 2025

GMO GlobalSign is committed to protecting the earth's vital resources and promoting sustainable economic development. We understand the harmful effects our operations may have on both the local and global environment and are committed to reducing those effects.

The vast majority of our trusted digital products and services are delivered to customers exclusively online around the world without consuming any raw materials or shipping any physical products to customers. As such, most of our environmental impact is related to energy consumption at our leased physical office spaces. A small number of our trusted products do require a hardware token to be shipped to the customer. We send these by mail in recyclable packaging from our closest regional shipping location to the customer.

This Environmental Policy applies to all of GMO GlobalSign's entities.

In keeping with the above, GMO GlobalSign endeavours to:

- ✓ At a minimum, comply with all applicable international, regional and national environmental legislation or regulations, industry guidelines it endorses and other requirements, such as approved codes of practice.
- ✓ Assess the environmental impact of its business operations, activities, products and services, including specific consideration given to reducing any such impact, prevention of pollution and creation of sustainable business processes.
- ✓ Use natural resources more efficiently to reduce environmental impact and operating costs with an aim to create and achieve a decarbonized and recycle oriented business.

- ✔ Maximize the efficient use of energy in company occupied facilities, reduce the use of non-environmentally friendly supplies and recycle where possible in the course of all business activities in order to efficiently use resources and help reduce the effects of human induced global warming.
- ✔ Select and work with suppliers, vendors and partners that adhere to GlobalSign's principles and policies and positively promote and conduct their businesses in an ethical, social and environmentally responsible manner.
- ✔ Work to continually improve our environmental performance.

Some of the actions that we are taking to support our environmental commitments include:

- ✔ Raising awareness, providing training and empowering our workers to be proactive in addressing environmental matters relating to our business.
- ✔ We promote the idea that all directors, managers and workers have the responsibility to act with consideration to environmental issues in their everyday lives, including actively participating in environmental activities in their local communities.
- ✔ We have implemented a formal Environmental Management System (EMS) to structure and guide our sustainability efforts. As part of this system, we conduct annual reviews to set clear environmental objectives aligned with our business operations and sustainability goals. These objectives will be monitored throughout the year using key performance indicators and internal audits. We evaluate progress regularly, identifying areas for improvement and adjusting our strategies accordingly. This cycle of planning, monitoring, and reviewing ensures that our environmental performance continues to improve and remains aligned with evolving standards.
- ✔ Ensuring that sustainable resourcing is considered in the procurement process including through awareness initiatives and training of workers as well as setting an expectation with suppliers by asking environmental questions and requiring adherence to our [Supplier Code of Conduct](#).

- ✔ Reducing the need for business travel where possible through supporting hybrid working arrangements and videoconferencing tools.
- ✔ Encouraging our customers to use our digital products and services to be more sustainable in their own business practices.
- ✔ Taking into account our business needs, improving our IT energy efficiency by migrating IT services from data centers to more energy efficient cloud servers and data centers and procuring more energy efficient hardware and equipment.
- ✔ Requiring the repurposing or responsible disposal of company equipment to reduce waste, conserve resources and promote responsible practices.

We have successfully obtained a third-party ESG rating and implemented an environmental management system (EMS) to support our sustainability objectives. Building on this foundation, we are now working towards the ISO 14001 accreditation for our EMS to further formalize and strengthen our environmental management practices. We continue to explore additional frameworks, tools, and opportunities that can help us set, manage, and achieve our environmental goals more effectively.

In keeping with our commitment to continuous improvement, we will review and update this policy regularly. Our Board of Directors is responsible for the oversight of this policy and has established an ESG working group that is responsible for recommending policies, practices and procedures to the Board and implementing them following their approval.

