



GlobalSign®
by GMO



GMO GLOBALSIGN SUSTAINABLE PROCUREMENT POLICY

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Purpose

This policy outlines GlobalSign's commitment to sustainable procurement practices that support our environmental, social, and governance (ESG) goals. We understand the benefits of ethical and responsible procurement on the sustainability of our business and will take continual steps to improve our performance, in collaboration with our supply chain.

Scope

This policy applies to all sourcing and procurement activities across GlobalSign globally. It is applicable to all staff involved in purchasing decisions and to all vendors, suppliers, and contractors.

Principles

We're committed to:

-  Complying with relevant legislation and regulatory frameworks in all procurement activities.
-  Fostering awareness of sustainable procurement practices across our organization including through training.
-  Considering sustainability criteria as part of our supplier evaluation processes.
-  Sourcing products, goods, services, works, and utilities with sustainability in mind.
-  Encouraging sustainability throughout our supply chain by promoting responsible practices.
-  Building constructive relationships with suppliers to support ongoing sustainability improvements.

Supplier Expectations

We expect suppliers to:

- Participate in ESG assessments and provide documentation of relevant policies and practices.
- Comply with relevant legislation and regulatory frameworks in all of their business activities.
- Uphold the same values as GlobalSign in accordance with the principles of our Supplier [Code of Conduct](#).
- Demonstrate ongoing improvements in ESG-related performance.
- Communicate openly about any ESG-related incidents, including violations or investigations.

Evaluation and Monitoring

- Prior to establishing a relationship with a supplier, GlobalSign will assess the supplier's ESG commitment and review it periodically thereafter.
- Suppliers identified as needing improvement will be supported in making progress within a reasonable timeframe.
- Failure to meet minimum ESG standards may result in disqualification or replacement.

Preferred Supplier Attributes

We aim to give preference to suppliers who hold credible ESG certifications (such as ISO 14001 and SA8000), align with international sustainability standards including the UN SDGs, offer environmentally responsible products and services, and meet the business' requirements for the goods/services, in support of our broader goals of sustainability, inclusion, and responsible sourcing.

Internal Responsibilities

- ESG considerations are encouraged in all sourcing decisions.
- Legal and compliance teams will support ESG due diligence and risk mitigation.
- All workers are encouraged to report concerns related to supplier practices.

Commitment to progress

This policy will be reviewed annually and updated to reflect evolving ESG standards, stakeholder expectations, and regulatory requirements.

