JOB IDENTIFICATION
Position Title: Web Developer
Location: Okhla, Delhi
Department: Development/CISO
Unit: GMO GlobalSign, India
Reporting into: Global Web Development Manager

ABOUT GLOBALSIGN

Established in 1996, GlobalSign is the leading provider of trusted identity and security solutions enabling businesses, large enterprises, cloud service providers and IoT innovators around the world to secure online communications, manage millions of verified digital identities and automate digital signing, authentication, and encryption. Its high-scale PKI solutions support the billions of services, devices, people, and things comprising the Internet of Everything (IoE). The company has offices in the Americas, Europe, and Asia.

GMO GlobalSign Certificate Services Private Limited has also been certified as '**Great Place to Work**' Effective from the year July 2022. This is another step for us on our journey of building a High-Trust and High-Performance Culture. GlobalSign India also has fared much better than Top 75 Great midsized companies.

JOB SUMMARY:

The Web Developer/CMS Public Website Administrator, who must have experience in development and administration for multilingual content management systems (CMS) such as concrete5 or other similar CMSs for enterprise level websites. Our goal is to enable our CMS Content Managers, who are typically our internal marketing and support teams, to develop and create content for our content driven multilingual public websites for all global regional markets.

You will be working closely alongside other engineers and developers, collaborating on the various layers of the infrastructure for GlobalSign's branded multilingual public websites, and concrete5 content management systems. **We are seeking someone who is skilled with the latest versions Linux, Apache, or Nginx, MySQL, PHP, Laravel, AJAX, HTML, Vanilla JavaScript, jQuery, React.js, Composer, Node.js, webpack and other newer front-end frameworks and JavaScript libraries.**

JOB RESPONSIBILITIES:

- Development of custom multilingual web application's, custom theme layouts, addons (plugins), forms and other useful web tools and assets on custom PHP (LAMP stack) and JavaScript run CMSs such as concrete5 CMS, custom portals, and other 3rd party marketing automation web applications.
- Help with development build tools, web applications, and deployment tools that will improve development workflows, automations, and QA (Quality Assurance) processes. Make process suggestions, test, and implement security and performance improvements.
- Work to help keep our development, stage and productions environments going and updated with latest code and site assets needed for each phase or code QA testing.
- Responsible to work with other team members to provide QA testing and feedback for their work and support them when and as needed.
- Help with some monitoring tools and integrations for GlobalSign's infrastructure as it relates to public websites, using best practices for website delivery of content around the globe.
- You will follow code and web asset best practices, to ensure good code organization, speed optimizations, web storage and website caching best practices, and help our team ensure that cross-browser experience is top notch for end users whenever possible.
- You will be on top of the latest best practices for development frameworks, and languages with a strong focus

and attention to security and technology industry trends.

- Use and know the latest front-end UI frameworks as required by each project, with a strong focus placed on willingness and ability to learn and grow your knowledge as it relates to each projects scope or requirement.
- Update and regular contributions to GlobalSign's global web development team's internal systems documentation and user guides
- You will do regular CMS administration, and updates with both code and content when assigned, including working on single page web applications and web pages
- Coordinate handling and resolution of incidents that relate to websites or resolving code and dependency vulnerabilities.
- Use google and other webmaster, and SEO or monitoring tools to track user interactions when needed and in compliance with our privacy, data, and security policies.
- You will provide support to web application(s) users, helping with day-to-day CMS technical needs through the JIRA ticket systems

REQUIRED SKILLS:

- English Language speaking and writing.
- Education: Degree in Web Development, Degree in Computer Science, Web Engineering, or relevant field or at least 4 years working experience combined in a similar role and working examples of work, projects, and code
- Experienced with best practices for web elements based on: target users, browsers, technology focused industry, and website analytics
- Must know command line and have experience with version control, git, and code repositories such as bitbucket. Experience working within in a team environment using git and knowledge of modern deployment tools
- Strong understanding of RESTful APIs and Web Services.
- Experienced with LAMP stack CMS Development (Concrete5 CMS experience preferred), experienced with Composer PHP dependency's, Node.js, NPM, Webpack, JavaScript & Bootstrap4 and Bootstrap5
- Good Experience with web form development and form validation using client-side and server-side languages. Strong plus to applicants with Pardot and Salesforce web2lead form and Salesforce web2case forms
- Experienced with API's and 3rd Party Integrations for Marketing Automation Software and CRM's
- Knowledge of REACT tools including React.js, Webpack, Enzyme, Redux, and Flux.
- Knowledge of performance testing frameworks including Jest and Mocha.
- Highly knowledgeable and is skilled with the latest best practices for medium to large Marketing Ecommerce websites with proven skills working with Google Analytics and other marketing tools to help empower our Marketing and Support Teams with Business Analytics
- Experienced with front-end languages and libraries specifically (HTML5, Vanilla JavaScript, XML, jQuery) and other front-end languages, frameworks, and JS libraries i.e. React.js
- Ability to work in an **agile environment**, collaborating effectively with cross-functional teams.
- Experienced with back-end languages (e.g., PHP, MariaDB, MySQL Node.js, Ruby) and other server-side JavaScript frameworks are a plus
- Familiarity UI/UX design is a plus
- Experience working on an eCommerce site is a plus
- Experience with web server security best practices such as filtering and protection techniques (host hardening, firewalls, IDS/IPS, anti-malware).

SECURITY RESPONSIBILITIES:

At GlobalSign we believe that security is the responsibility of every employee. We therefore expect the employees to minimize risk by reducing and preventing the impact of information security threats to GlobalSign, as to protect against loss of confidentiality, integrity, and availability. All GlobalSign employees are held responsible for maintaining the required level of information security within the scope of their job function. The GlobalSign information security framework clearly defines and documents these responsibilities, as well as responsibilities for individual information assets and security processes.

At a minimum, the responsibilities include:

- Using information assets for authorized purposes only.
- Understanding the security classification of information assets and using the information assets accordingly.
- Not disclosing or releasing direct or indirect information assets to any third-party without appropriate authorized management approval.
- Protecting information assets placed in the care of users from misuse, disclosure, theft, and destruction, whether it is by accident or deliberate means.

GlobalSign employees will be required to sign the Acceptable Use Policy that stipulates their responsibilities in terms of information security at the start of their employment and at any time these are update.

BENEFITS:

- Work with one of the Great Places to Work among top 75 mid-sized companies.
- Meaningful and rewarding work that is performed with integrity.
- A culture of learning in collaboration with great young colleagues and leaders.
- A unique career journey shaped by your talent and curiosity.
- Support and trust to thrive in your career and life.
- Get Insurance against your and immediate family's health.
- Get a Flexible Working Hours environment.
- Vaccinate yourself by reimbursing the cost.
- Make Fun C Friends at Office, Go for outings and yearly off-sites.

APPLICATION PROCESS:

If you satisfy the qualifications described above, find our business compelling, and are committed to exemplifying our "One GlobalSign Way" behaviors consistently, we encourage you to submit your application. Please forward your cover letter and current CV/resume to hr.in@globalsign.com

As you read through, You understand that by continuing to apply for this vacancy, you are agreeing to the processing of your personal data, subject to GlobalSign's Privacy Policy