

JOB IDENTIFICATION

Position Title: Jr. Salesforce Developer

Location: Okhla, Delhi

Department: Development/CISO

Unit: GMO GlobalSign, India

Reporting into: Global Web Development Manager

ABOUT GLOBALSIGN

Established in 1996, GlobalSign is the leading provider of trusted identity and security solutions enabling businesses, large enterprises, cloud service providers and IoT innovators around the world to secure online communications, manage millions of verified digital identities and automate digital signing, authentication, and encryption. Its high-scale PKI solutions support the billions of services, devices, people, and things comprising the Internet of Everything (IoE). The company has offices in the Americas, Europe, and Asia.

GMO GlobalSign Certificate Services Private Limited has also been certified as 'Great Place to Work' Effective from the year July 2022. This is another step for us on our journey of building a High-Trust and High-Performance Culture. GlobalSign India also has fared much better than Top 75 Great midsize companies.

JOB SUMMARY:

As a Jr. Salesforce Developer, you will support and contribute to a range of projects and requests within the IT Development team, with a focus on enhancing and maintaining the Salesforce Atlas platform. You will be a proactive and motivated individual with a problem-solving mindset, eager to grow your technical skills. Working closely with internal stakeholders, you will help implement processes that reduce manual work, improve automation, and increase user adoption of the Atlas platform.

JOB RESPONSIBILITIES:

- Collaborate as a trusted member of the IT Development Team—support colleagues, share knowledge, and contribute to a positive team culture.
- Participate in requirements gathering and solution design, translating business needs into scalable solutions within the Salesforce environment.
- Recommend appropriate approaches (clicks, code, or a mix) based on business use cases.
- Apply technical and problem-solving skills to design, implement, and test solutions.
- Contribute to the full development lifecycle—from build to testing, QA, UAT, and deployment—using SFDX, branch management, and git-based deployments.
- Stay updated on Salesforce features, products, and best practices through continuous learning.
- Provide support and configuration across Salesforce products (Sales Cloud, Service Cloud, CPQ & Billing/Revenue Cloud, Datacloud, Agentforce) and related integrations.
- Develop and maintain Flows, Apex (classes and triggers), and Lightning Web Components to meet business requirements.
- Communicate effectively with stakeholders, using clear explanations and visual/technical diagrams when needed.

REQUIRED SKILLS:

- 1+ years of experience as a Jr. Salesforce Developer.
- Hands-on experience with Flow, Apex, and LWC.
- Solid understanding of Salesforce platform capabilities and limitations.
- Familiarity with source control tools (Git) and Salesforce DX.
- Strong interest in integrations and process automation.
- Fluent and clear English communication skills, both written and verbal.
- Confident in presenting solutions, including technical diagrams, to stakeholders.

- Detail-oriented with a focus on testing and accuracy.
- Strong interpersonal skills and a collaborative, team-oriented mindset.
- Highly motivated, with the ability to work independently when required.

SECURITY RESPONSIBILITIES:

At GlobalSign we believe that security is the responsibility of every employee. We therefore expect the employees to minimize risk by reducing and preventing the impact of information security threats to GlobalSign, as to protect against loss of confidentiality, integrity, and availability. All GlobalSign employees are held responsible for maintaining the required level of information security within the scope of their job function. The GlobalSign information security framework clearly defines and documents these responsibilities, as well as responsibilities for individual information assets and security processes.

At a minimum, the responsibilities include:

- Using information assets for authorized purposes only.
- Understanding the security classification of information assets and using the information assets accordingly.
- Not disclosing or releasing direct or indirect information assets to any third-party without appropriate authorized management approval.
- Protecting information assets placed in the care of users from misuse, disclosure, theft, and destruction, whether it is by accident or deliberate means.

GlobalSign employees will be required to sign the Acceptable Use Policy that stipulates their responsibilities in terms of information security at the start of their employment and at any time these are update.

BENEFITS:

- Work with one of the Great Places to Work among top 75 mid-sized companies.
- Meaningful and rewarding work that is performed with integrity.
- A culture of learning in collaboration with great young colleagues and leaders.
- A unique career journey shaped by your talent and curiosity.
- Support and trust to thrive in your career and life.
- Get Insurance against your and immediate family's health.
- Get a Flexible Working Hours environment.
- Vaccinate yourself by reimbursing the cost.
- Make Fun C Friends at Office, Go for outings and yearly off-sites.

APPLICATION PROCESS:

If you satisfy the qualifications described above, find our business compelling, and are committed to exemplifying our "One GlobalSign Way" behaviors consistently, we encourage you to submit your application. Please forward your cover letter and current CV/resume to hr.in@globalsign.com

As you read through, You understand that by continuing to apply for this vacancy, you are agreeing to the processing of your personal data, subject to GlobalSign's [Privacy Policy](#)